Overview table of corporate objectives to 31 March 2023 (further progress has been made to date)

Objective	Status (RAG)	Progress of note	Challenges
Empowering our communities, towns, and cities to thrive.		_	E1 – Bus service reductions in October but no significant changes since then. Cost pressures are affecting CA and bus operators – reported to CA, TC and FRCC E3 – unforeseen in-year pressures has meant WY Housing Strategy will not be delivered this financial year. Currently recruiting to 3 housing related roles to support with capacity.
Building a sustainable, nature rich and carbon neutral region.		detail provided in section 2.1.5 B4 has seen an overachievement of it's target (150 whole house	B8 - This KPI remains amber as 'launching' the Better Homes Hub is not yet achieved albeit we are already delivering retrofit activity.

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Creating an accessible, clean and customer focussed transport system.	To note, a Mass Transit EDI strategy is being developed. Despite not being published when predicted, work is on course to have this published by summer 23, and demonstrates EDI being positively incorporated into the Directorate's work at an early stage. Challenges to note are provided in section 2.1.4 of this report. T6 – BSIP targets at risk due to patronage remaining well under pre-Covid levels. T7 – ongoing financial challenges and reduced level of customer have impacted this KPI being realised.
Supporting community safety and accountable, proactive policing.	Good overall progress against KPI, with all 4 KPIs having a green RAG rating. Key progression includes the Safety of Women and Girls Strategy being published in Nov, and a new VRU response strategy being completed with a delivery plan. Within the VRU, 14000 people under 25 and approximately 900 people over 25 have been reached across the financial year.
Championing culture, sport and creativity.	C3 and C4 both have continually shown a green RAG rating, with good progression on targets and EDI targets throughout the year. As noted in the previous report, C1 has been delayed due to cost escalations and a need for a programme review.

Overview table of corporate objectives to 31 March 2023 (further progress has been made to date)

Driving economic growth and innovation to enable good jobs.	Ŭ	J1 and J2 are amber (with J2 being downgraded from green). This is largely due to capacity constraints causing delays in delivery, however work is ongoing.
Enabling a diverse, skilled workforce and accessible learning for all.	W3 has seen a 126% overall achievement of targets (336 businesses supported as opposed to the predicted 266), and W4 has seen 57,515 adults supported against the target of 62,300. Good progress against EDI targets across the KPIs.	W1 has been downgraded from green to amber impacting the overall RAG rating of this objective. Delays have impacted realisation of this KPI, however pending assurance and CA approval, digital inclusion and digital diversity programmes likely to be live in Autumn 23 and Spring 24.